

This document is a translation of the original document in Swedish "Information till personer registrerade i Medicinska Föreningens i Stockholm personal- och löneregister". If the information in English is different from the Swedish version, it is the Swedish version that applies.

Information to subjects registered in Medicinska Föreningen's i Stockholm staff- and salary register

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Information according to Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (General Data Protection Regulation, GDPR) article 13.

Everyone who Medicinska Föreningen i Stockholm (MF) has an employment relationship with or who shall receive remuneration for assignment of position of trust or other taxable compensation from MF is registered in MF's staff- and salary register. There, personal data is processed regarding the employment, salaries, remunerations, other compensations and data needed for tax payments, payments and for fulfilling MF's different obligations. MF therefore gives this information to you who are registered, in accordance with the General Data Protection Regulation article 13.

Personal Data Controller

Medicinska Föreningen i Stockholm (MF) is responsible for the processing of personal data in the staff- and salary register. MF can be contacted via phone 08-524 830 79 or email skattmastare@medicinskaforeningen.se or post to Kårexpeditionen, Medicinska Föreningen i Stockholm, Box 250, 171 77 STOCKHOLM.

Within MF, the processing of personal data falls within the responsibility of the Board.

Purpose with the personal data processing and legal basis

The purpose of the processing is that MF must be able to pay salaries to the employees, potentially taxable compensations and remunerations to people in positions of trust and for the employees be able to follow employment contracts and the collective agreements applicable for the employment circumstances and be able to fulfill different legal obligations (e.g. connected to labor laws, tax laws and bookkeeping laws) and otherwise in accordance with agreements care for the well-being of the employees and people in positions of trust.

The processing of personal data is done according to the General Data Protection Regulation Ch. 2, article 6.1 b-d.

The processing of personal data is a necessary demand for the employment contract or statutory decision on remuneration to be fulfilled. If the personal data is not provided and updated it can lead to salaries, remunerations and other compensations not being able to be paid and that MF does not fulfill its legal and contractual obligations concerning the employment/remuneration.

Recipients of data from the register

Personal data from the staff- and salary register may be consigned to the following parties:

- Bankgirocentralen, bank or other payment intermediaries for the payment of salaries, remunerations and other compensations
- Collectum and Alecta for administration and management of occupational pension
- Skatteverket (the Swedish Tax Agency) for the submission of statements of earnings and deductions and PAYE tax return per employee
- Kronofogdemyndigheten (the Enforcement Authority) at demanding seizure of wages
- Fora försäkringscentral for administration of labor market insurances
- Folksam for use of the accident insurance for non-profit workers
- Arbetsgivaralliansen and its service companies in cases where it is needed for labor law matters, negotiations and disputes
- Försäkringskassan (the Swedish Social Insurance Agency) when the period of sick pay passes over into the period of sickness benefit and Försäkringskassan asks for information about paid salaries and such and for report of occupational injury
- Arbetsmiljöverket (the Swedish Work Environment Authority) when reporting occupational injury
- Companies hired for occupational health care
- Trade union in those cases where it is demanded by the protection of employment law or collective agreements
- MF's auditors so that MF can fulfill its auditing duty.

Retention period

The personal data is stored and processed as long as it is necessary in order for MF to fulfill its obligations in accordance with the employment contract and the collective agreements (for example paying salary), to defend itself against labor law claims (for example according to the employment protection law) and to fulfill other obligations according to law (for example the bookkeeping law). MF regularly disposes of personal data no longer needed, for example because an employment has ended or because presumptive labor law demands have been barred.

Right to access the personal data

You have as a data subject according to the General Data Protection Regulation article 15 the right to get access to the personal data that is being processed. Request about this can be sent to the Personal Data Controller.

Rectification

You have as a data subject according to the General Data Protection Regulation article 16 the right to have inaccurate personal data concerning you rectified and in addition, taking the purposes of the processing into account, the right to have incomplete personal data completed. Request about this can be sent to the Personal Data Controller.

Right to be forgotten

You have, according to the General Data Protection Regulation article 17, in some cases the right to have personal data concerning you erased, the so-called right to be forgotten. Request about this can be sent to the Personal Data Controller.

Restriction of processing



In some cases, you have the right to have the processing of personal data concerning you restricted according to the General Data Protection Regulation article 18. Request about this can be sent to the Personal Data Controller.

Right to data portability

You have according to the General Data Protection Regulation article 20 the right to receive the personal data concerning you in a structured, commonly used and machine-readable format and have the right to transmit those data to another personal data controller. Request about this can be sent to the Personal Data Controller.

Automated decision-making and profiling

MF does not process your personal data for automated decision-making or profiling.

Right to lodge a complaint with a supervisory authority

Every data subject that considers the processing of personal data concerning her or him an infringement of the General Data Protection Regulation has the right to lodge a complaint to Integritetsskyddsmyndigheten (previously called Datainspektionen) according to the General Data Protection Regulation Ch. 8 article 77.