

16:01:56 From Natte Hillerberg to Everyone:  
Har jag kommit till rätt möte? Ser bara en deltagare

16:02:08 From Amanda Wannerholt to Hosts and panelists:  
Ser också bara mig själv, Andreas och CJ

16:02:09 From Afidat Mihayilova to Everyone:  
Samma här.

16:02:13 From Sara Klyvare to Everyone:  
Samma här, varför kan jag inte se de andra deltagarna så man vet vilka som närvarar?

16:02:13 From Jonas Tovatt-Larsson to Everyone:  
Samma här

16:02:13 From Sofia Riehl to Hosts and panelists:  
Samma! Verkar inte som man kan se sitt mute / camera-status heller

16:02:17 From My Sänneskog to Hosts and panelists:  
Sama här!

16:02:20 From Carl Johan Sundberg to Hosts and panelists:  
Vi är nu 133 deltagare - kan bli upp till 200

16:02:27 From Anna Eklöf to Hosts and panelists:  
Jag tror dom försöker titta på det just nu

16:02:28 From Frida Rocksten to Everyone:  
Samma här

16:02:30 From Gustav Lundvall to Everyone:  
Samma

16:02:37 From Sofia Andersson to Everyone:  
Jag tror det är en särskild "webinar" inställning. Ser inte möjligheten att sätta på mikrofonen heller.

16:02:37 From Matilda Kjellander to Hosts and panelists:  
samma

16:02:41 From Leo Ziegel to Everyone:  
De har valt att använda webinar-funktionen i Zoom

16:02:48 From Anna Hellström to Everyone:  
Samma här. Samt, kan inte slå på/av ljud eller video

16:02:49 From Amanda Wannerholt to Hosts and panelists:  
We do

16:02:51 From Marlene Rietz to Hosts and panelists:  
We hear you

16:02:52 From Josefine Lind to Hosts and panelists:  
we can hear you

16:02:52 From Luca Love to Everyone:  
I here you

16:02:52 From Anna Hellström to Everyone:  
Du hörs

16:02:53 From Anne Östholm to Hosts and panelists:  
Vi hör dig!!

16:02:55 From Mathias Holmberg to Everyone:  
Yes we can hear you :)

16:02:55 From Natte Hillerberg to Everyone:  
Men hur ska vi då kunna kontrollera rösträkningen?

16:02:57 From Anna Eklöf to Hosts and panelists:  
Jag hör ingenting

16:03:02 From Inez Norgren to Everyone:  
du hörs

16:03:05 From Filip Flodin to Hosts and panelists:  
Samma här

16:03:13 From Amanda Wannerholt to Hosts and panelists:  
I have one formalia question

16:03:16 From Matilda Kjellander to Hosts and panelists:  
Man måste ju kunna se vilka som är med!

16:03:16 From Loke Nordström to Everyone:  
I hear you

16:03:18 From Laura Andersson to Everyone:  
Vi kan inte prata i rummet

16:03:19 From Anna Eklöf to Hosts and panelists:  
jag her nu

16:03:22 From Anna Eklöf to Hosts and panelists:  
jag hör nu

16:03:32 From Elena Aguilera to Everyone:  
all good

16:03:54 From Mimmi Karlsson to Everyone:  
Man kanske behöver ändra själva mötesfunktionen? Så det blir möjligt att ha transparens

16:03:55 From Anna Eklöf to Hosts and panelists:

Men hur ska jag kunna föra protokoll och närvaro om jag inte vet vem som är med?

16:04:01 From Amanda Wannerholt to Hosts and panelists:  
I agree with Mimmi

16:04:08 From Andreas Henriksson to Anna Eklöf and all panelists:  
Du kommer kunna se sen Anna!

16:04:12 From Sofia Andersson to Everyone:  
But how will we then be able to speak?

16:04:13 From Natte Hillerberg to Everyone:  
Av demokratiska skäl behöver vi se vilka som närvarar

16:04:17 From Josefine Lind to Hosts and panelists:  
1. how are we able to control the voting?

16:04:17 From Lina Abdel-Halim to Everyone:  
Yes is it possible to switch the function of the meeting?

16:04:18 From Anna Eklöf to Hosts and panelists:  
smart! Tack

16:04:21 From Sara Klyvare to Everyone:  
But we need to see who are present?

16:04:21 From Maya Tourkaman to Everyone:  
webinar mode tillåter inte oss deltagare att se någon info CJ :/

16:04:25 From Amanda Wannerholt to Hosts and panelists:  
I think at least we should know how many members are participating

16:04:41 From Matilda Kjellander to Hosts and panelists:  
Vi kan heller inte prata

16:04:42 From Amanda Wannerholt to Hosts and panelists:  
I still have a formalia qestion

16:04:45 From Ib Green-Petersen to Everyone:  
Vilken text?

16:04:46 From Johanna Forsberg to Everyone:  
Vad säger stadgarna kring detta? Att man inte har transperans?

16:04:46 From Maya Tourkaman to Everyone:  
vi ser chatten som enda funktion

16:04:51 From Natte Hillerberg to Everyone:  
Vi kan inte hålla ett möte där vi inte ser vilka som deltar, det är ju helt absurt

16:04:53 From Anne Östholm to Hosts and panelists:  
Men det kommer förmodligen ändå vara sluten votering

16:04:54 From Amanda Wannerholt to Hosts and panelists:  
Regarding transparence towards the union as a whole

16:04:56 From Lina Abdel-Halim to Everyone:  
Are we then to assume that we won't be able to speak freely?

16:05:03 From Leo Ziegel to Everyone:  
Correct Lina

16:05:06 From Ib Green-Petersen to Everyone:  
What text?

16:05:10 From Amanda Wannerholt to Hosts and panelists:  
Who regulates who gets to speak?

16:05:15 From Alessandra Ljung to Everyone:  
What is the maximim capacity for a normal meeting? Maybe if we are below that number we could switch?

16:05:17 From Sara Klyvare to Everyone:  
Only the president and vice president has had access to who have registered and now we cannot see who is present either

16:05:20 From Anne Östholm to Hosts and panelists:  
We are not here to speak we are here to vote

16:05:27 From Lina Abdel-Halim to Everyone:  
So a meeting held for the sake of transparency limits what participants can say?

16:05:27 From Amanda Wannerholt to Hosts and panelists:  
This is improper.

16:05:32 From Matilda Kjellander to Hosts and panelists:  
Hur kommer röstningsförfarandet gå till? Vi ser ju inte ens vet hur många eller vilka som är med?

16:05:35 From Sharon Vos to Everyone:  
Why is there no video/audio? How are we supposed to express ourselves?

16:05:38 From Natte Hillerberg to Everyone:  
This is not okay. What should we do?

16:05:44 From Mimmi Karlsson to Everyone:  
Yes this is not democratically held meeting

16:05:45 From Maria Villafranca to Everyone:  
good Point Lina!!!

16:06:00 From Amanda Wannerholt to Hosts and panelists:  
You have a responsibility to be transparent towards the participants of the meeting.

16:06:02 From victor svedberg to Everyone:  
CJ your audio/video went away

16:06:06 From Anahita Amirpour to Everyone:  
A democratic meeting would make all attendees visible and give everyone right to speak

16:06:06 From Erik Söderlund to Everyone:  
As the meeting progresses I think we will be able to Raise Hand in order to speak

16:06:09 From Natte Hillerberg to Everyone:  
We have to demand that the meeting will be held in a way so that we can see each other,  
otherwise it is not democratic or transparent.

16:06:11 From Anahita Amirpour to Everyone:  
This is NOT a democratic meeting

16:06:15 From Jonas Tovatt-Larsson to Everyone:  
If KI only has a free version of zoom, or the most basic subscription, the limit is 100.  
Otherwise it should be more.

16:06:18 From Sofia Andersson to Everyone:  
But the information before the meeting said that as MF members we have the right to  
express our opinions at the meeting - which clearly isn't the case now

16:06:22 From Natte Hillerberg to Everyone:  
We won't eve be able to Count the votes

16:06:55 From Natte Hillerberg to Everyone:  
We demand that we will be able to see each other

16:07:04 From Natte Hillerberg to Everyone:  
This is not democratic.

16:07:14 From Leo Ziegel to Everyone:  
we are 150 attendees

16:07:26 From Marlene Rietz to Hosts and panelists:  
Please speak English Amanda

16:07:28 From Lina Abdel-Halim to Everyone:  
In English!

16:07:45 From Natte Hillerberg to Everyone:  
Thank you!

16:07:50 From Lina Abdel-Halim to Everyone:  
Amanda please speak in English for those who do not speak Swedish!

16:07:51 From Leo Ziegel to Everyone:  
<https://blog.zoom.us/top-3-zoomer-q-a/>

16:08:24 From Josefine Lind to Hosts and panelists:

IN ENGLISH

- 16:08:29 From Natte Hillerberg to Everyone:  
We can't even see who is voting, thsi is not democratic
- 16:09:46 From Mimmi Karlsson to Everyone:  
no we cant see
- 16:09:47 From Ib Green-Petersen to Everyone:  
I can't see who is attending.
- 16:09:51 From Natte Hillerberg to Everyone:  
We demand to see the participants,because otherwise we can't see who is voting and what they are voting for.
- 16:09:53 From Leo Ziegel to Everyone:  
everyone can see the number of attendees in the upper left corner of the Zoom window
- 16:09:59 From Norah Hashem to Hosts and panelists:  
You can only see a number.
- 16:10:08 From Sara Klyvare to Everyone:  
The number is irrelevant
- 16:10:17 From Anne Östholm to Hosts and panelists:  
Why do You want to see WHO votes for what
- 16:10:21 From Leo Ziegel to Everyone:  
I cannot see the persons
- 16:10:23 From Natte Hillerberg to Everyone:  
If we can't see how people are voting it is not democratic. The number of participants is not enough.
- 16:10:23 From Mimmi Karlsson to Everyone:  
but it is not rtransparent
- 16:10:26 From Norah Hashem to Everyone:  
We can only see a number. That doesn't say anything.
- 16:10:29 From Sara Klyvare to Everyone:  
Even teams basic meetings have a limit of 300
- 16:10:30 From Alessandra Ljung to Everyone:  
I cant see it in the mobile version Leo
- 16:10:31 From Anne Östholm to Hosts and panelists:  
That if anything is undemocratic
- 16:10:31 From Gustav Lundvall to Everyone:  
It would be best to change to a normal zoom meeting, right?

16:10:33 From Matilda Kjellander to Hosts and panelists:  
But I think as there is an issue of trust this non-transparency is an extra problem

16:10:38 From Filip Flodin to Everyone:  
Not enough transparent

16:10:44 From Mimmi Karlsson to Everyone:  
even though we have a list

16:10:51 From Natte Hillerberg to Everyone:  
We should not hold this meeting in this form.

16:10:57 From Luca Love to Everyone:  
could everyone be promoted to panelist or is this limited also?

16:10:58 From Anna Hellström to Everyone:  
Why can we not make this an ordinary zoom meeting, they have a limit of 500 don't they? If the attendance is less than 200 at this point

16:11:02 From Natte Hillerberg to Everyone:  
There are many more democratic digital alternatives.

16:11:11 From Alessandra Ljung to Everyone:  
I agree with Anna

16:11:15 From Anna Eklöf to Hosts and panelists:  
Is it possible to change to a ordinary zoom-meeting?

16:11:19 From Ib Green-Petersen to Everyone:  
I think the payed version of Zoom supports 300 persons?

16:11:21 From Maya Tourkaman to Everyone:  
Maybe a Teams meeting instead of Zoom?

16:11:27 From Lina Abdel-Halim to Everyone:  
We will not accept a meeting that isn't holding up to basic rights.

16:11:37 From Anne Östholm to Everyone:  
Why would you want to know what other people vote for

16:11:42 From Natte Hillerberg to Everyone:  
This is just an attempt to silence us.

16:11:52 From Anne Östholm to Everyone:  
For real tho, it's probably going to be a closed vote

16:11:56 From Anna Hellström to Everyone:  
Why do we need to announce it? and not just re-send the invitation and start the meeting at 17.00?

16:11:56 From Anahita Amirpour to Everyone:

It's most suitable to have an ordinary zoom meeting. If we did not have a pandemic it would be a regular meeting in-person and everyone would have been visible and have the right to democratically speak. Now it's not a democratic meeting.

16:12:02 From Jonas Tovatt-Larsson to Everyone:

Or use Teams (limit 300 even without a professional license)?

16:12:06 From Leo Ziegel to Everyone:

Teams e.g. would allow a larger number of participants

16:12:08 From Norah Hashem to Everyone:

I have had zoom lectures with up to 190 participants so I don't understand why we can't change to a normal zoom meeting.

16:12:14 From Anna Hellström to Everyone:

You can force mute participants in zoom

16:12:19 From Natte Hillerberg to Everyone:

This is a joke

16:12:24 From Sharon Vos to Everyone:

I think zoom from KI supports up to 500 people

16:12:29 From Sara Klyvare to Everyone:

How do you forcibly mute people in real life?

16:12:33 From Mimmi Karlsson to Everyone:

This is ridiculous?

16:12:36 From Anne Östholm to Everyone:

But it's not a discussion???

16:12:37 From Sara Klyvare to Everyone:

Or is that only something you'd like to do now?

16:12:44 From Anne Östholm to Everyone:

It's just a meeting to vote

16:12:45 From Anne Östholm to Everyone:

No?

16:12:54 From Leo Ziegel to Everyone:

<https://staff.ki.se/zoom>

16:12:55 From Sara Klyvare to Everyone:

No, it's also a Q&A, Anne

16:13:01 From Leo Ziegel to Everyone:

300 persons

16:13:05 From Leo Ziegel to Everyone:

\*persons



16:13:05 From Mirco Martino to Hosts and panelists:  
The maximum zoom meeting is 100 people

16:13:05 From Anna Hellström to Everyone:  
You can invite people with a password and only allow the people in who have the invite?

16:13:07 From Alessandra Ljung to Everyone:  
We can do a menti? By emailing it to the people who have registered?

16:13:10 From Sara Klyvare to Everyone:  
Just go through Zoom KI

16:13:13 From Josefine Lind to Hosts and panelists:  
doesn't teams let you have up to 300 participants?

16:13:19 From Sofia Andersson to Everyone:  
normal zoom has a poll option

16:13:25 From Anne Östholm to Everyone:  
There is no point of discussion in the agenda

16:13:25 From Natte Hillerberg to Everyone:  
Yes, I support Amandas option

16:13:30 From Anne Östholm to Everyone:  
What the hell is going on

16:13:30 From Madelène Flodman to Hosts and panelists:  
Why can't we just use Teams and Polls?

16:13:35 From Lina Abdel-Halim to Everyone:  
This is honestly something that should've been thought of. We asked for this meeting in the beginning of December. Almost a month has passed.

16:13:48 From Laura Andersson to Everyone:  
But cant the host mute everyone?

16:13:50 From Madelène Flodman to Hosts and panelists:  
It's a function in Teams?

16:13:52 From Mimmi Karlsson to Everyone:  
I assumed we would be on camera? And raise our hand and you will have to count

16:13:57 From Lucille Margerie to Everyone:  
add a password

16:14:06 From Jens Andersson to Everyone:  
To have an ordinary meeting would be chaotic! People would be unmuting themselves and starting to talk without constraint and we wouldn't have Control over that only members attend. It would be totally undemocratic!

16:14:08 From Natte Hillerberg to Everyone:  
KI has the economy to arrange a digital meeting with 150 participants where we are able to vote.

16:14:09 From Johanna Forsberg to Everyone:  
I Think you should have used Another platform like voteit that is free.

16:14:09 From Lucille Margerie to Everyone:  
we can share this link anyway

16:14:12 From Annika Claffey to Everyone:  
why not menti?

16:14:19 From Sofia Andersson to Everyone:  
But you can check whether the number of votes is the same as the number of participants now

16:14:28 From Iris Hanoune to Hosts and panelists:  
What about doing a mentimeter to vote like it is done in FuM?

16:14:30 From Alessandra Ljung to Everyone:  
In FuM meetings we have used menti, why was that ok then but not now?

16:14:33 From Johanna Forsberg to Everyone:  
where only the invited can vote, and have a speaking list

16:14:42 From Anahita Amirpour to Everyone:  
In an ordinary zoom meeting, the host can mute the attendees, so you are incorrect Jens.

16:14:44 From Natte Hillerberg to Everyone:  
Very important question Alessandra.

16:14:47 From Anna Hellström to Everyone:  
You can check after the vote who voted and if they are members of MF, that would delay the Count perhaps but still be done fair

16:15:06 From Andreas Henriksson to Everyone:  
Menti cannot verify attendees. FuM is a smaller forum. The link can be spread and multiple votes are possible

16:15:08 From Lina Abdel-Halim to Everyone:  
FuM meeting have also accepted that attendees just freely shout out into the void... is that democratic?

16:15:11 From Dan Larsson to Everyone:  
Is it possible we can have this meeting as an informational meeting and have a second meeting later where we do the polling?

16:15:24 From Jonas Tovatt-Larsson to Everyone:  
Just check the attendant list and match it to the ones who have registered beforehand if there is a fear that ineligible attending and trying to skew the vote

16:15:43 From Sofia Andersson to Everyone:  
If you make everyone panel members now I reckon people will be able to stay muted and speak in an orderly fashion. It's worth a try.

16:15:49 From Alessandra Ljung to Everyone:  
FuM is a smaller forum, yes, but equally as important where one could argue that one vote weighs more heavily

16:15:49 From Natte Hillerberg to Everyone:  
No, I demand a vote now to change the meeting. This is not democratic.

16:15:55 From Gustav Lundvall to Everyone:  
agree sofia

16:15:56 From Mimmi Karlsson to Everyone:  
this is not a meeting

16:15:59 From Lina Abdel-Halim to Everyone:  
This is unbelievable. I agree with Natte.

16:16:02 From Samreen Malik to Everyone:  
we can raise hand and vote like this

16:16:07 From Mimmi Karlsson to Everyone:  
I agree

16:16:08 From Natte Hillerberg to Everyone:  
I support amanda

16:16:14 From Janice Linne to Everyone:  
I agree as well!

16:16:28 From Natte Hillerberg to Everyone:  
This is not a meeting.

16:16:41 From Mimmi Karlsson to Everyone:  
Supporting Amanda. Sad that you have to take this discussion

16:16:42 From Lina Abdel-Halim to Everyone:  
No. We demanded a meeting held on the basis of transparency and democracy.

16:16:44 From Mimmi Karlsson to Everyone:  
on your own

16:16:59 From Magnus Jungstedt to Everyone:  
If we wish others to be able to view the meeting but not be able to vote you could stream it to, for instance, facebook live and share the streaming link.

16:17:03 From Sara Klyvare to Everyone:  
So the idea has been to wait until the last day to have this meeting and then not being able to hold the meeting in a democratic manner, hoping that it would either not be transparent or that it would be delayed past the latest date for the meeting to be held

16:17:06 From Laura Andersson to Everyone:  
Isn't it better if everyone is a panalist and if people speak out of order we can take it from there?

16:17:12 From Wilma Lindström to Hosts and panelists:  
In "regular" zoom the host who arranges the vote can display the voting the results on the screen, where we can see numbers and how the votes were cast, is this possible in this format?

16:17:13 From Anders Norell Bergendahl to Everyone:  
Can someone explain what is undemocratic about an Anonymous meeting?

16:17:39 From Lina Abdel-Halim to Everyone:  
It's called transparency Anders. It's one of the two things we asked for.

16:17:41 From Anne Östholm to Everyone:  
I agree with Anders

16:17:57 From Anne Östholm to Everyone:  
Is the Swedish voting system also undemocratic?

16:17:57 From Sofia Andersson to Everyone:  
Just promote all four, five people speaking isn't an unreasonable number :)

16:17:58 From Martin Ståhl to Everyone:  
Andreas just to complicate stuff even more, isn't there a GDPR issue about sending out the names from that list? :P

16:18:07 From Anne Östholm to Everyone:  
I genuinely don't understand

16:18:08 From Johanna Forsberg to Everyone:  
I would like to know what the byelaws say about how this meeting is held?

16:19:03 From Mimmi Karlsson to Everyone:  
agree with NATte

16:19:07 From Jens Andersson to Everyone:  
All can be heard if they just raise their hand first.

16:19:07 From Gabriel kroon to Everyone:  
Just raise your hand and you'll get heard.

16:19:11 From Ib Green-Petersen to Everyone:  
"Närvaro-, yttrande- och yrkande- och rösträtt vid föreningsmöte tillkommer envar föreningsmedlem."

16:19:13 From Isabelle Wemar to Everyone:  
its not a GDPR-issue, we already agreed to being documented when we all signed up for this meeting

16:19:13 From Sofia Andersson to Everyone:  
Why can't we just try to change the format so that everyone can speak (by making them panel members) and see whether or not it becomes too chaotic?

16:19:18 From Madéline Flodman to Hosts and panelists:  
I mean everyone has the option to raise their hands and wait to be heard?

16:19:37 From Anne Östholm to Everyone:  
If everyone is going to speak this is going to take a week

16:19:49 From Astrid Östholm to Hosts and panelists:  
Sounds good CJ

16:19:56 From Sofia Andersson to Everyone:  
I don't see why this would be more chaotic than a normal zoom meeting anyway?

16:20:04 From Anne Östholm to Everyone:  
A normal Fum meeting takes 6 hours and there are only 20 ish people

16:20:10 From Maria Villafranca to Everyone:  
we are we forced to reschedule'

16:20:16 From Lina Abdel-Halim to Everyone:  
I'd like the original intent of the meeting to be upheld.

16:20:17 From Sara Klyvare to Everyone:  
That is completely disrespectful to the members who took time out of their respective schedules to be in this meeting

16:20:17 From Madéline Flodman to Hosts and panelists:  
Or they could raise their hands?

16:20:19 From Maria Villafranca to Everyone:  
itss not your job

16:20:19 From Alessandra Ljung to Everyone:  
It shouldnt matter if the meeting might take a week. This is a meeting to give members the opportunity to speak their minds.

16:20:20 From Lina Abdel-Halim to Everyone:  
I.e. transpreancy

16:20:21 From victor svedberg to Everyone:  
johanna, you can read the bylawas here; <https://medicinskaforeningen.se/om-mf/dokument/#toggle-id-3>

16:20:28 From victor svedberg to Everyone:  
there is one page covering this meeting

16:20:31 From Sharon Vos to Everyone:  
It's about having the opportunity to speak freely, which is not possible here

16:20:41 From victor svedberg to Everyone:  
page 10

16:20:56 From Anne Östholm to Everyone:  
You are free to speak in the chat?

16:21:06 From Anna Hellström to Everyone:  
We should be able to have a reasonable discussion online where people keep themselves on mute when we can have real life meetings where mute doesn't exist?

16:21:07 From Madelène Flodman to Hosts and panelists:  
Everyone has the right to speak though?

16:21:11 From Anne Östholm to Everyone:  
But that's not the purpose of the meeting

16:21:16 From Maria Villafranca to Everyone:  
the chat isnt the same at speaking.

16:21:17 From Anne Östholm to Everyone:  
We are here to vote

16:21:18 From Madelène Flodman to Hosts and panelists:  
Just raise your hand and wait?

16:21:19 From Anne Östholm to Everyone:  
Not discuss

16:21:25 From Anne Östholm to Everyone:  
This is not a forum for discussion

16:21:31 From Alessandra Ljung to Everyone:  
Why can't everyone be a panelist?

16:21:43 From Sara Klyvare to Everyone:  
It is an organization meeting, it is discussion as well as vote

16:21:44 From Anna Hellström to Everyone:  
I agree with Alessandra, why can't all be panelists?

16:21:55 From Martin Ståhl to Everyone:  
Can't we just use hand raising and then someone puts the person as panellist?

16:21:56 From Anne Östholm to Everyone:  
But it's probably going to be closed voting!!!

16:21:57 From Norah Hashem to Everyone:  
Rescheduling might lead to less participants and less people being heard. Can't we do a new open meeting?

16:22:03 From Maria Villafranca to Everyone:  
exactly make everyone panelist

16:22:03 From Anne Östholm to Everyone:  
So you won't know anyway

16:22:07 From Sara Klyvare to Everyone:  
I raised my hand right when you asked if anyone wanted to be a panelist

16:22:09 From Martin Ståhl to Everyone:  
I mean can

16:22:13 From Ib Green-Petersen to Everyone:  
Det stadgarna säger är det jag precis skrev ovan. Varje föreningsmedlem har yttranderätt.  
"Syftet" med mötet är inte specificerat i stadgarna överhuvudtaget.

16:22:24 From Amanda Wannerholt to Hosts and panelists:  
I agree with Ib

16:22:31 From Amanda Wannerholt to Hosts and panelists:  
That was a misformulation on my part

16:22:33 From Afidat Mihayilova to Everyone:  
Who are the current panelists?

16:22:51 From Anahita Amirpour to Everyone:  
Well to solve that "issue" is to have a speaking list. Easy.

16:22:52 From Martin Ståhl to Everyone:  
Can't we just begin to discuss the issues at hand?

16:22:53 From Anna Hellström to Everyone:  
But in real life we don't have mute so the same problem would then happen in real life?

16:22:56 From Amanda Wannerholt to Hosts and panelists:  
But in this format we can't assume that all members are given equal opportunities to yttra sig

16:22:58 From victor svedberg to Everyone:  
Precis som Ib säger. Däremot är befogenheten av mötet begränsat till "Föreningsmötet har befogenhet:  
a. att till föreningens övriga organ rikta rekommendationer,  
b. att upplösa Fullmäktige och utlysa nyval,  
c. att godkänna upplösning av föreningen enligt 16 kap,  
d. att godkänna ändringar av stadgarna enligt 15 kap."

16:22:58 From Mirco Martino to Hosts and panelists:  
Can we just vote? Few people are talking in the name of everyone and that's is unfair

16:23:04 From Anahita Amirpour to Everyone:  
In normal meetings we Always have speaking lists

16:23:07 From Josefine Lind to Everyone:

As the meeting is about MF members abuse of power and lack of following decision making processes , transparency and the ability to speak is very much vital to this meeting.

16:23:16 From Amanda Wannerholt to Hosts and panelists:

As of now me, CJ, Natte Hälleberg, Stefan Kaptens, Andreas Henriksson, Göran Karlsson

16:23:20 From Lina Abdel-Halim to Everyone:

Exactly Josefine!

16:23:21 From Sara Klyvare to Everyone:

How do you usually keep people from speaking in real life?

16:23:27 From Johanna Forsberg to Everyone:

it's not tricky! The whole of the Swedish "ungdomsorganisationer" have had digital annual meetings. there are both Votelt (free) and Suffra that works perfectly fine.

16:23:33 From Inez Norgren to Everyone:

What if people raise the hand when they have something to say? cause you can see them in order right?

16:23:37 From Gabriel kroon to Everyone:

You have the right to speak. Just raise your hand. Same as a physical meeting..

16:23:52 From Matilda Kjellander to Hosts and panelists:

It think as this meeting is held in the first place because of an issue of trust there should not be any doubt that all meeting participants trust the meeting format itself

16:23:55 From Martin Ståhl to Everyone:

Raise hand -> Promoted to speak? Isn't that a sufficiently OK solution?

16:24:05 From Amanda Wannerholt to Hosts and panelists:

No, it is not.

16:24:05 From Martin Ståhl to Everyone:

We can at least begin and if it sucks too much reschedule?

16:24:09 From Ib Green-Petersen to Everyone:

Stämmer Victor!

16:24:13 From Deni Rashid to Everyone:

Can someone explain why we can't attend a regular zoom meeting if you just send out a new link to all the registered members?

16:25:04 From Sofia Riehl to Hosts and panelists:

No we seem to be in a regular meeting

16:25:07 From Sofia Riehl to Hosts and panelists:

now\*

16:25:20 From Madelène Flodman to Hosts and panelists:

But also Christmas happened?



16:25:23 From Anahita Amirpour to Everyone:  
I don't Think reschedule is the best solution

16:25:31 From Anahita Amirpour to Everyone:  
Having the meeting here and now is the best

16:25:42 From victor svedberg to Everyone:  
I don't think having the meeting during christmastime or new years eve would have been much better

16:25:53 From Maria Villafranca to Everyone:  
folk kan inte komma in

16:26:40 From Astrid Östholm to Hosts and panelists:  
A zoom meeting can not guarantee everyone to be members of MF

16:27:04 From Natte Hillerberg to Hosts and panelists:  
Is anyone recording the meeting? It is important that this will be saved, so we can hold KI accountable.

16:27:51 From victor svedberg to Everyone:  
considering the fact that it didn't work that well with raising hands with 40 members in FuM, (and doesn't always work that good in a physical meeting), i don't see it as a clear cut case of disrespect having a some control over the speakinglist, aslong as everyone gets to speak.

16:27:53 From Natte Hillerberg to Everyone:  
Is anyone recording the meeting? It is important that this will be saved so that KI and MF can be held accountable

16:28:08 From Wilma Lindström to Hosts and panelists:  
Is it possible as Sara said to display the participant list in this format?

16:28:33 From Wilma Lindström to Hosts and panelists:  
So even if we can't see each other, we can see the names of people who are here.

16:28:56 From victor svedberg to Everyone:  
Normal meetings are not recorderd, but there will be a protocoll written

16:29:12 From Anahita Amirpour to Everyone:  
Obviously having a speaking a list is the most reasonable solution in a large meeting

16:30:00 From Anna Eklöf to Hosts and panelists:  
But is it possible that we held the meeting in another link as a regular zoom-meeting and then goes to this meeting for voting?

16:30:10 From Alessandra Ljung to Everyone:  
When will the protocol be published do you think Victor? I think we are yet to receive a protocol of the last FuM meeting

16:30:21 From Afidat Mihayilova to Everyone:

Victor, who is writing the protocol?

16:30:37 From Natte Hillerberg to Everyone:

But it is a reality that people can not speak and that we cant even see who is present.

16:30:38 From Anna Eklöf to Hosts and panelists:

Protocol for this meeting needs to be done and published on the website in 4 weeks

16:30:44 From Wilma Lindström to Hosts and panelists:

En punkt på dagordningen är att välja sekreterare

16:30:47 From Anne Östholm to Everyone:

The meeting is not even opened yet

16:30:49 From Natte Hillerberg to Everyone:

I have not participated in one single semianr where you cant see the other attendees

16:30:56 From Anne Östholm to Everyone:

So no one

16:30:59 From victor svedberg to Everyone:

I think it was mentioned that Anna Eklöf was to be the secretary?

16:31:13 From Anne Östholm to Everyone:

So can we PLEASE start the meeting

16:31:17 From Anna Eklöf to Hosts and panelists:

No, Im just suggested, everyone has to vote for it

16:31:19 From Iris Hanoune to Hosts and panelists:

This makes sense but then we could all become panelists and then still have a safe vote

16:31:23 From Alessandra Ljung to Everyone:

During that meeting i also conducted a very detailed, almost verbatim, protocol and suggested that this version should be sent out to MF members. However, the rest of FuM thought it would be inappropriate to send out such a long and detailed document.

16:31:33 From victor svedberg to Everyone:

the protocol has to be posted at the latest 2 weeks after the meeting according to the bylwas

16:31:49 From Natte Hillerberg to Everyone:

What you are telling is very serious Alessandra

16:31:56 From Deni Rashid to Everyone:

But we have to vote for the secretary right?

16:32:06 From Manouk Verhoeven to Everyone:

I agree we should start

16:32:11 From Lina Abdel-Halim to Hosts and panelists:

What Alessandra is telling us is accurate

16:32:12 From Magnus Jungstedt to Everyone:  
Can we start the meeting and put a "vote to reschedule the meeting" on the agenda?

16:32:16 From victor svedberg to Everyone:  
Alessandra, I raised concerns regarding sending out a verbatim protocol that hadn't been adjusted by the adjusters.

16:32:36 From victor svedberg to Everyone:  
Nor is an almost verbatim a very good official document, since it increases the risks of errors

16:32:45 From Leonie Vetter to Everyone:  
Yes please. Let's open the meeting. I totally agree with Marlene

16:32:52 From Manouk Verhoeven to Everyone:  
Thank you Marlene I totally agree

16:32:53 From Natte Hillerberg to Everyone:  
There is a severe Power imbalance in this meeting.

16:33:20 From Natte Hillerberg to Everyone:  
The non-critical voices can speak and write just as we can.

16:33:22 From Sara Klyvare to Hosts and panelists:  
Are you also not a panelist, Marlene? Who is speaking, and is thus represented

16:33:22 From Timo Oosterveld to Everyone:  
How do we vote?

16:33:41 From victor svedberg to Everyone:  
protocol for this meeting should be done after 2 weeks, and be available at latest 4 weeks after the meeting for the members

16:34:36 From Oda Martin Öhrman to Everyone:  
We're currently discussing §3, could we please start the meeting?

16:35:00 From Amanda Wannerholt to Hosts and panelists:  
I think we all expected a regular zoom meeting. Could anyone, perhaps Andreas or Stefan, explain why this isn't possible?

16:35:15 From Natte Hillerberg to Everyone:  
It doesn't matter what the intention was. The consequence was a seminar without transparency, I wouldn't even call it a meeting.

16:36:06 From Natte Hillerberg to Everyone:  
This is very serious.

16:36:11 From Ebba Claesson to Hosts and panelists:  
Can we please open the meeting to decide if we can vote with transparency today, or reschedule?

16:36:12 From Sara Klyvare to Hosts and panelists:  
Yes, yesterday the information was published

16:37:01 From Jens Andersson to Everyone:  
All participants can speak their mind if they just raise their hand first, as you already see.

16:38:12 From Sofia Andersson to Everyone:  
The internet isn't the best in Stockholm either but I still think it's important that the meeting is transparent

16:38:23 From Gabriel kroon to Everyone:  
Now everyone is speaking without order. That is why we should have had the raise hand function and not open speech..

16:38:26 From victor svedberg to Everyone:  
lol, comparing internet in stockholm and africa

16:38:35 From victor svedberg to Everyone:  
Stockholm has among the best internet and infrastructure in the world

16:38:36 From Sofia Andersson to Everyone:  
comparing the relevance

16:38:49 From Anahita Amirpour to Everyone:  
I still haven't heard the reason for why they chose to make it a webinar.

16:38:52 From Anahita Amirpour to Everyone:  
:)

16:39:12 From Leo Ziegel to Hosts and panelists:  
Hi dear host! For transparency reasons, can you please save the chat in the end of the meeting?

16:39:16 From Alessandra Ljung to Everyone:  
Can we proceed with the meeting and receive a list of people currently attending?

16:39:28 From Andreas Henriksson to Everyone:  
I am saving chats

16:39:37 From Anahita Amirpour to Everyone:  
Good

16:39:37 From Natte Hillerberg to Everyone:  
How can we hold a meeting where you cant see all participants? It is absurd

16:39:38 From Manouk Verhoeven to Everyone:  
Good

16:39:39 From Sofia Andersson to Everyone:  
We received a list per email Alessandra!

16:39:40 From Leo Ziegel to Hosts and panelists:

Thanks

16:39:43 From Afidat Mihayilova to Everyone:  
Andreas, good!

16:39:45 From Timo Oosterveld to Everyone:  
I presume that all attendees will be in the minutes!

16:40:09 From Astrid Östholm to Hosts and panelists:  
I Agree with alessandra

16:40:24 From Alessandra Ljung to Everyone:  
Thank you! It's a bit tricky to follow from a phone.

16:40:43 From Matilda Varli to Hosts and panelists:  
CJ din mic laggar

16:40:48 From Laura Andersson to Hosts and panelists:  
Is it only for me CJs sound is inconsistent?

16:41:00 From Anahita Amirpour to Everyone:  
I have a received an e-mail with registered participants in the meeting

16:41:03 From Sofia Andersson to Everyone:  
Though I'm not sure whether it's a list of the members registered for the meeting or of the members actually present

16:41:12 From Norah Hashem to Everyone:  
Carl- Johan your voice your voice keep disappearing so I can't hear you well

16:42:20 From Dan Larsson to Everyone:  
Heard most of it

16:42:29 From Sara Klyvare to Everyone:  
There is a list of attendees which every panelist has access too

16:42:31 From Sara Klyvare to Everyone:  
to\*

16:42:54 From Sara Klyvare to Everyone:  
One of the panelists could just share that list

16:43:56 From Andreas Henriksson to Everyone:  
I can pull logs of everyone attending as well - once the meeting is closed. This could be a attachment to the protocol

16:44:15 From Josefine Lind to Everyone:  
Anne, I would like to make it clear that what was requested was not see who is voting for what. The request is for transparency to see what the anonymous votes have been, meaning we can see that MF is counting all anonymous votes and are not changing those votes. That is why we are asking for transparency! And this request is important BECAUSE

MF is being questioned for abuse of power and lack of following protocol. If transparency around this is made certain then a vote is completely unnecessary.

16:44:54 From Sara Klyvare to Everyone:

Obviously people should be able to see who is present during the meeting

16:45:02 From Anahita Amirpour to Everyone:

Exactly I agree

16:45:03 From Sara Klyvare to Everyone:

You could post it in the chat

16:45:27 From Lina Abdel-Halim to Everyone:

Excellent statement made by Josefine Lind!

16:45:45 From Natte Hillerberg to Everyone:

I agree with Josefine 100%

16:45:57 From Sara Klyvare to Everyone:

The fact that we are more than 20 people who are not speaking concurrently and need to be silenced on Zoom is quite an argument for that MF members are able to attend a normal meeting

16:46:00 From victor svedberg to Everyone:

there will be adjustors whos responsible for checking the minutes from the secretary before being signed and sent out

16:46:06 From Laura Andersson to Everyone:

Just so everyone knows, the panalists can NOT see the personal vootes

16:46:17 From Sara Klyvare to Everyone:

I don't know yet, Laura

16:46:28 From Sara Klyvare to Everyone:

Of course if I see a single vote I would say so right away

16:46:54 From Josefine Lind to Everyone:

\* isnt

16:46:58 From Wilma Lindström to Hosts and panelists:

As I asked previously, is it possible to show the results of a vote on the screen to see how votes were distributed?

16:47:21 From Madelène Flodman to Hosts and panelists:

accused\*

16:47:30 From Josefine Lind to Everyone:

tack natte!

16:49:59 From Lina Abdel-Halim to Everyone:

Members who have signed up seem to not have gotten the link to the meeting. What should they do?

16:50:32 From Ann-Elise Hafvenström to Everyone:  
Contact Andreas through his mail because their email addresses might have been written wrongly

16:50:33 From victor svedberg to Everyone:  
it showsd

16:50:36 From Anahita Amirpour to Everyone:  
Yes we see

16:50:59 From Anna Eklöf to Hosts and panelists:  
Great! I also suggest that we do the protocol both in swedish and english

16:51:28 From Natte Hillerberg to Everyone:  
Anna should we write in google docs? I can share the link only with you

16:52:21 From Sofia Andersson to Everyone:  
I don't think it's possible to change your name in the Webinar mode, or?

16:52:43 From Martin Ståhl to Everyone:  
+1 on Sofia

16:53:07 From Norah Hashem to Everyone:  
Yes you can pull a zoom official report after the end of the meeting

16:53:17 From Wilma Ahlberg to Hosts and panelists:  
I can't change my name

16:54:14 From Sebastian Ols to Everyone:  
Yes, I am available

16:54:19 From Timo Oosterveld to Hosts and panelists:  
Yes!

16:57:29 From Matilda Kjellander to Everyone:  
so are we voting about announcement and meeting format separately?

16:57:47 From Amanda Wannerholt to Hosts and panelists:  
Yes, that it how I perceive it Matilda!

16:57:58 From Amanda Wannerholt to Hosts and panelists:  
I'm about to clarify this in my question

16:58:20 From Mimmi Karlsson to Everyone:  
kan man hitta stadgarna som man ska förhålla sig till?

16:58:37 From Anne Östholm to Everyone:  
Alla stadgar finns på hemsidan

16:58:41 From Timo Oosterveld to Hosts and panelists:  
<https://medicinskaforeningen.se/wp-content/uploads/2021/01/Medicinska-Foreningens->

stadgar-2020-12-21.pdf

16:58:46 From Timo Oosterveld to Everyone:

<https://medicinskaforeningen.se/wp-content/uploads/2021/01/Medicinska-Foreningens-stadgar-2020-12-21.pdf>

16:58:48 From victor svedberg to Everyone:

<https://medicinskaforeningen.se/wp-content/uploads/2021/01/Medicinska-Foreningens-stadgar-2020-12-21.pdf>

16:58:52 From Mimmi Karlsson to Everyone:

tack :D

17:02:38 From Laura Andersson to Everyone:

I don't think non-members have the right to attend according to the bilaws

17:06:28 From Anne Östholm to Everyone:

I think Laura is correct

17:06:38 From victor svedberg to Everyone:

"ärvaro-, yttrande- och yrkande- och rösträtt vid föreningsmöte tillkommer envar föreningsmedlem."

17:06:51 From Anahita Amirpour to Everyone:

Good suggestion Sara

17:07:03 From Naela Hagatulah to Hosts and panelists:

sorry Sara but I came just now... so I have missed the whole hour.

17:09:26 From Sara Klyvare to Everyone:

All pictures are now sent.

17:09:30 From Anahita Amirpour to Everyone:

Thank you

17:09:46 From Ann-Elise Hafvenström to Everyone:

max 1000 panelists so same for the webinar

17:10:01 From Sara Klyvare to Everyone:

If anybody in the chat is against that you can say so in the chat.

17:10:22 From Sara Klyvare to Everyone:

Please write "I am against [name of motion]"

17:11:12 From Sara Klyvare to Everyone:

Ah, now we had a poll vote!

17:14:47 From Anna Eklöf to Everyone:

Could I suggest that as many as possible turn on their cameras now when we can see each other 😊

17:15:29 From Sara Klyvare to Everyone:



You can raise your hand if you would like to be a panelist

17:15:41 From Andreas Henriksson to Everyone:  
This is going to take me a while

17:19:46 From Amanda Wannerholt to Hosts and panelists:  
CJ, could we get the entire meeting protocol in the chat?

17:19:51 From Amanda Wannerholt to Hosts and panelists:  
For everyone to take part of?

17:20:10 From Carl Johan Sundberg to Everyone:  
Voting is totally anonymous – nobody has any access to how individuals voted. Decisions are made with a simple majority.  
There are 3 options per item: Yes, No or Abstain. If you for any reason fail to press voting buttons correctly within the 1,5 min time allotted for voting your vote will be counted as recorded in the system.

17:20:28 From Carl Johan Sundberg to Everyone:  
Rules of procedure for the meeting

Technical:

- Raise your hand & you will be promoted to “panelist”
- Unmute & turn on camera

Behavioural:

- Respect each other
- Do not interrupt
- Be concise
- 4 + 1,5 min
- When I as chair deem that the discussion and/or time has reached its reasonable limit, I will make a motion to draw a line in the speaker’s list

17:21:16 From Karin Vendel to Everyone:  
What does 4 + '1,5 mean?

17:21:23 From Karin Vendel to Everyone:  
Ah thanks

17:21:45 From Sara Klyvare to Everyone:  
4 is for what in Swedish is called "anföranden" or "first statements"

17:22:43 From Sara Klyvare to Everyone:  
Would be one per point from the members who requested this meeting and one per point from the "affected parties at MF"

17:23:06 From Sara Klyvare to Everyone:  
Then 1,5 minutes per speaker for Q&A

17:23:31 From Sara Klyvare to Everyone:  
I hope that is clear for those of you who are not used to these kinds of meetings

17:23:53 From Amanda Wannerholt to Everyone:

Thank you Sara for clarifying!

17:24:04 From Ebba Claesson to Everyone:  
Thank you, Sara!

17:24:06 From victor svedberg to Hosts and panelists:  
the agenda was sent out prior

17:24:10 From Sebastian Ols to Everyone:  
It was sent out in the meeting documents

17:24:14 From Manouk Verhoeven to Everyone:  
You can find the agenda in the files you have received beforehand

17:24:22 From Amanda Wannerholt to Everyone:  
I would also suggest that files brought up orally in the meeting should be shared in the chat

17:24:27 From victor svedberg to Hosts and panelists:  
[https://testmedicinskaforeningen-my.sharepoint.com/personal/andreashenriksson\\_medicinskaforeningen\\_se/\\_layouts/15/onedrive.aspx?id=%2Fpersonal%2Fandreashenriksson%5Fmedicinskaforeningen%5Fse%2FDocuments%2FMF%2FF%C3%B6reningsm%C3%B6te%2FDokument%20inf%C3%B6r%20f%C3%B6reningsm%C3%B6tet](https://testmedicinskaforeningen-my.sharepoint.com/personal/andreashenriksson_medicinskaforeningen_se/_layouts/15/onedrive.aspx?id=%2Fpersonal%2Fandreashenriksson%5Fmedicinskaforeningen%5Fse%2FDocuments%2FMF%2FF%C3%B6reningsm%C3%B6te%2FDokument%20inf%C3%B6r%20f%C3%B6reningsm%C3%B6tet)

17:24:35 From Anahita Amirpour to Everyone:  
I agree with Amanda

17:24:43 From Amanda Wannerholt to Everyone:  
Thank you Leo!

17:24:55 From Karin Vendel to Hosts and panelists:  
Något blev fel när jag accepterade att bli panelist, går det att få frågan igen?

17:24:56 From Amanda Wannerholt to Everyone:  
And thank you Victor!

17:25:01 From Anahita Amirpour to Everyone:  
Thank you

17:25:37 From Ib Green-Petersen to Everyone:  
So now that everyone is a panelist this is just like a regular Zoom meeting?

17:25:46 From Sofia Riehl to Everyone:  
I presume

17:26:11 From Andreas Henriksson to Everyone:  
Yes

17:26:12 From Jens Andersson to Everyone:  
Yes, and people have already started interrupted each other.

17:28:34 From Manouk Verhoeven to Hosts and panelists:

Andreas can you make me a panellist please?

17:30:58 From Josefine Lind to Everyone:  
Thank you Sara!

17:31:16 From Irene Kessler to Hosts and panelists:  
Thank you Sara!

17:31:29 From Natte Hillerberg to Everyone:  
Thank you for your bravery Sara!

17:31:29 From Mimmi Karlsson to Hosts and panelists:  
Thank you Sara, bravery<3

17:31:35 From Jonas Tovatt-Larsson to Everyone:  
Thank you Sara!

17:31:48 From Anahita Amirpour to Everyone:  
Great speech Sara thank you

17:32:05 From Lucille Margerie to Everyone:  
Thank you for your statement Sara

17:32:16 From Amanda Wannerholt to Everyone:  
Beautiful statement, Sara. <3

17:42:23 From Frank Ogiemwonyi to Everyone:  
hi, sorry am late

17:43:08 From Astrid Östholm to Everyone:  
You are very welcome Frank

17:43:09 From Anahita Amirpour to Everyone:  
I cant hear

17:43:33 From SofiaRiehl to Hosts and panelists:  
Hi, could andreas double check that everyone has been made a panel member? Thanks!

17:44:24 From Lina Abdel-Halim to Everyone:  
Excellent Alessandra!

17:44:34 From Andreas Henriksson to Everyone:  
It's not possible to make everyone just like that, please write in chat or raise your hand and ill promote

17:44:35 From Sofia Andersson to Hosts and panelists:  
I'll just write a short statement/observation here regarding the criticism that the accusations were brought up at the initial meeting - it seems so easy for many to focus on when and how women speak up, rather than the content of what is said. It's a cheap-shot that merely attempts to distract from the matter at hand. When we don't speak up that's the problem, when do it's "at the wrong time or way". So, to those of you that focus on

that, maybe you should consider that you are part of the reason why they didn't feel safe to bring it up earlier. Thanks for reading.

17:44:55 From Amanda Wannerholt to Everyone:  
Brilliant, Sofia

17:45:05 From Timo Oosterveld to Everyone:  
Brilliant Sofia!

17:45:17 From Maria Villafranca to Everyone:  
thank you sofia and Alessandra!!!

17:45:33 From Afidat Mihayilova to Hosts and panelists:  
Well spoken Alessandra and Sofia!

17:45:53 From Martin Ståhl to Everyone:  
Afidat and Sofia you are writing to "Hosts and panellists" and not "Everyone"

17:46:00 From Martin Ståhl to Everyone:  
So some might not see! Just a heads up!

17:46:17 From Sofia Andersson to Everyone:  
Thanks Martin! I'll post it again.

17:46:25 From Sofia Andersson to Everyone:  
I'll just write a short statement/observation here regarding the criticism that the accusations were brought up at the initial meeting - it seems so easy for many to focus on when and how women speak up, rather than the content of what is said. It's a cheap-shot that merely attempts to distract from the matter at hand. When we don't speak up that's the problem, when do it's "at the wrong time or way". So, to those of you that focus on that, maybe you should consider that you are part of the reason why they didn't feel safe to bring it up earlier. Thanks for reading.

17:47:52 From Anahita Amirpour to Everyone:  
Thanks Sofia

17:48:48 From victor svedberg to Everyone:  
I would like to point out that the decisions to hire a CEO was decided by the 2021 FuM and not this FuM

17:48:54 From Anahita Amirpour to Everyone:  
Great input August

17:49:20 From Astrid Östholm to Everyone:  
But the budget was approved by this years Fum?

17:49:32 From victor svedberg to Everyone:  
yes

17:50:00 From Amanda Wannerholt to Everyone:  
Glad that we are bringing up the economic question already. Hoping for us to be able to discuss this further in latter part of the meeting. Thank you August! :)

17:50:43 From Anahita Amirpour to Everyone:

There is obviously an issue with accountability, regardless of which FuM took the decision

17:52:00 From AlessandraLjung to Everyone:

A very small minority of FuM wanted to discuss the very large sum of the budget that would be set aside for the hiring of the CEO, but the majority of current FuM were uninterested in discussing it further and the budget was approved with the added CEO-costs.

17:52:48 From Manouk Verhoeven to Everyone:

I just want to be clear other people in FuM cannot be called uninterested to discuss, it is possible they had prepared beforehand and asked their questions before

17:53:06 From Manouk Verhoeven to Everyone:

And therefore made up their minds

17:53:31 From Sara Klyvare to Everyone:

From the requesting group, in short we believe FuM has acted inappropriately and should not retain their positions. That is including me.

17:55:41 From Amanda Wannerholt to Everyone:

I'm sorry, I just have to clarify as response to Alex statement: OF did not approach me to apologise. I had to approach him in order to ask him if he had an apology to me. To claim that he took that initiative is untrue. A minor detail, but rätt ska va rätt osv.

17:55:46 From Alexander Klaréus to Everyone:

I will not participate more in the discussion, but have submitted a written comment

17:56:30 From Jonas Bronge to Everyone:

doesn't everything we've heard from all sides about the way FUM has conducted itself just point to FUM not working properly?

17:56:40 From Alexander Klaréus to Everyone:

Amandas response to my statement is 100% true. She did take initiative. I apologise for giving the wrong impression

17:56:46 From Sara Klyvare to Everyone:

In my opinion, yes

17:57:27 From AlessandraLjung to Everyone:

But FuM can choose to reject the budget/propose changes to the budget, so the salary is highly relevant

17:57:57 From Maja Svensson to Everyone:

who is responsible to decide the salary of said CEO?

17:58:21 From Anahita Amirpour to Everyone:

Who approved the salary of the CEO?

17:59:16 From Filipa Widman to Hosts and panelists:

It seems we must point out, again, that it was the last years fun that decided on hiring a  
eco.

17:59:19 From Jens Andersson to Everyone:  
The board.

17:59:19 From Anna Eklöf to Everyone:  
I would like to propose a 5-10 min break after this point

17:59:20 From victor svedberg to Everyone:  
in the end, it is the FuM that approves the budget.  
But the board and the administration commite (primarily) prepares the detailes, within  
the range decided by FuM

17:59:47 From Anahita Amirpour to Everyone:  
Ok thank you

18:00:01 From victor svedberg to Everyone:  
FuM decide that a new position (CEO) will be made, and decide what range the board  
have to negotiatie things like slarary and such

18:00:10 From Sara Klyvare to Everyone:  
Anahita, we voted on the budget for the CEO in this years FuM

18:00:21 From AlessandraLjung to Everyone:  
But Filippa this years FuM approved the 2022 budget

18:00:33 From Lina Abdel-Halim to Everyone:  
It should be clarified that fum accepted an initial cost of roughly 975.000 sek to my  
understanding, the final sum of 1,4 million (or 1,7 million) was not voted on

18:00:52 From Alexander Klaréus to Everyone:  
it was voted on during the budget-fum

18:00:54 From Sara Klyvare to Everyone:  
The actual salary was not decided by last year's FuM or this year's, I am not exactly sure  
who ultimately signed the contract

18:00:55 From Lina Abdel-Halim to Everyone:  
It seems as if the final salary was just decided out of the blue

18:01:12 From Anahita Amirpour to Everyone:  
I see

18:01:18 From Sara Klyvare to Everyone:  
So last year's FuM cannot be held accountable for any exact sum for a CEO

18:01:37 From Lina Abdel-Halim to Everyone:  
And wasn't budget-fum scheduled after the CEO had begun?

18:01:47 From Maja Svensson to Everyone:  
Shoulnt FuM make sure of who signes out such large sums of our budget?

18:01:49 From victor svedberg to Everyone:  
To clarify, I speak as a former FuO without insight in this specific situation

18:02:03 From Jens Andersson to Everyone:  
This years FuM approved the budget, but the CEO was already hired by the board.

18:02:10 From Amanda Wannerholt to Everyone:  
Sorry, some members have temporarily left

18:02:21 From Amanda Wannerholt to Everyone:  
They want to still put in their vote

18:02:26 From Amanda Wannerholt to Everyone:  
Is that possible?

18:02:28 From Karin Vendel to Everyone:  
Since the trust in the fum is so poor, regardless of the level of "truth" of the statements, isn't it best to dissolve the fum? what can a fum without backing of it's members conduct that is in any way productive..

18:04:38 From Amanda Wannerholt to Everyone:  
Very relevant question Karin, and exactly the argument the requesting group has been trying to bring forth.

18:10:58 From Martin Ståhl to Everyone:  
Is FuM dissolved per today or will the current FuM stay until a new is elected?

18:11:35 From victor svedberg to Everyone:  
Good question, I would assume that that will be no more meetings untill a new FuM is elected

18:11:54 From Frank Ogiemwonyi to Everyone:  
it's dissolved...new elections will be conducted

18:13:51 From Jens Andersson to Everyone:  
I don't think it has ever happened before, but I guess it is dissolved right away.

18:14:23 From Jens Andersson to Everyone:  
The board is now the highest deciding body.

18:15:18 From Maja Svensson to Everyone:  
Isn't it the chairs job to fix conflicts and problems in MF? If he has seen this problem as his 1 year work as chair, shouldn't he have proposed a sollution already?

18:15:36 From Sofia Andersson to Maja Svensson and all panelists:  
buurn

18:15:56 From Sofia Andersson to Maja Svensson and all panelists:  
Hoppsan, skulle bara till Maja. Förlåt!

18:16:08 From victor svedberg to Everyone:  
You sent that to everyone Sofia. But yes, one can always argue that someone should have done something earlier.

18:16:44 From Sofia Andersson to Everyone:  
I realised, too late. Again, was meant as a direct message to Maja, sorry!

18:16:57 From Amanda Wannerholt to Everyone:  
"Whistleblower: an individual who, without authorization, reveals private or classified information about an organization, usually related to wrongdoing or misconduct.  
Whistleblowers generally state that such actions are motivated by a commitment to the public interest."

18:17:55 From Amanda Wannerholt to Everyone:  
Whistleblowing is, in other words, the act of bringing attention to misconduct or malpractice within organizations that fail to practice transparency to the larger group.

18:19:16 From Maja Svensson to Everyone:  
Well if its part of your job description it should preferably be done as soon as the problem is realized, if you want your job to be considered well performed. You can't just skip part of your job requirements

18:22:07 From Frank Ogiemwonyi to Everyone:  
i think an independent committee should be set up

18:22:11 From Amanda Wannerholt to Everyone:  
Visselblåsare,[1][2] visselpipare[3] eller visslare[4], av engelskans whistleblower, är en person som slår larm om oegentligheter, ofta på sin egen arbetsplats, främst till massmedia eller kontrollorgan vid upptäckt av oegentligheter hos till exempel myndighet och företag.

18:22:55 From Lina Abdel-Halim to Everyone:  
I agree with Frank, an independent committee should be set up!

18:23:06 From Anahita Amirpour to Everyone:  
Good suggestion CJ

18:23:13 From Timo Oosterveld to Everyone:  
Totally agree CJ!

18:23:18 From Ib Green-Petersen to Everyone:  
I agree.

18:23:26 From Anahita Amirpour to Everyone:  
Legal experience would be preferable

18:23:39 From Dan Larsson to Hosts and panelists:  
lets vote

18:23:48 From Josefine Lind to Everyone:  
if its going to be independent it prob will need to be separate from MF and KI as to not risk a conflict of interest or bias



18:24:10 From Natte Hillerberg to Everyone:  
I agree totally with Frank and Josefine

18:25:11 From Flora Wiegand to Anahita Amirpour and all panelists:  
considering that we are a student information, setting up to many hurdles seems counterintuitive if the goal is for people to step forward in the lowthreshold and safe way

18:25:23 From Flora Wiegand to Anahita Amirpour and all panelists:  
\*organization

18:27:02 From Lina Abdel-Halim to Everyone:  
Great points made by Josefine and Flora!

18:27:42 From Anahita Amirpour to Everyone:  
Well. Karolinska sjukhuset has a whistleblowing function that works, its an independent external Group which is called Whistleblowing centre, there every staff at Karolinska sjukhuset can report anonymously (they can choose to identify themself or not)

18:27:59 From Anahita Amirpour to Everyone:  
it also follows the GDPR law

18:28:06 From Anahita Amirpour to Everyone:  
its therefore secure

18:31:45 From Amanda Wannerholt to Everyone:  
Excellent proposition Anahita! Maybe contacting them would be relevant.

18:32:42 From Anne Östholm to Everyone:  
Thank You for the clarification Jens!

18:33:13 From Ib Green-Petersen to Everyone:  
Very good clarification.

18:33:18 From Frank Ogiemwonyi to Anahita Amirpour and all panelists:  
I think the board should not be given the full right to act in full capacity

18:34:29 From victor svedberg to Everyone:  
". att upplösa Fullmäktige och utlysa nyval,"

18:34:31 From Natte Hillerberg to Everyone:  
I agree with Frank, it is totally contraindicatory

18:34:37 From Lina Abdel-Halim to Everyone:  
Agree with Frank, considering, the board should not be the highest operating organ at this point.

18:34:41 From victor svedberg to Everyone:  
They are not given full right

18:34:44 From victor svedberg to Everyone:  
they already have full right

18:35:21 From Ib Green-Petersen to Everyone:

"7.1.3 Styrelsen väljs av Fullmäktige.

Fullmäktige äger under arbetsåret upplösa styrelsen i dess helhet eller entlediga enskild ledamot därav samt förrätta nyval av styrelse eller fyllnadsval av enskild ledamot därav."

18:36:17 From Ebba Claesson to Everyone:

CJ, your audio goes up and down again.

18:36:53 From Frank Ogiemwonyi to Anahita Amirpour and all panelists:

the FUM has never been dissolved before I think it's not clear .

18:37:59 From victor svedberg to Everyone:

I agree it is not clear. I can agree that it is not proper. But that is how it works with the bylaws.

18:39:07 From victor svedberg to Everyone:

att till föreningens övriga organ rikta rekommendationer

18:39:36 From AlessandraLjung to Everyone:

I somewhat agree with what has been said with regards to the board taking over FuM ability to make decisions. However if the board decides upon something that the new FuM does not agree with, new FuM could have a new vote about that matter.

18:39:51 From Natte Hillerberg to Everyone:

Good proposal Alessandra

18:40:41 From Sara Klyvare to Everyone:

A new FuM would also vote for the current board and it's member to be discharged from liability (Swedish: ansvarbefriade)

18:41:23 From Sara Klyvare to Everyone:

Meaning that if the board or any member of the board would do something improper there is a possibility to not grant such discharge. It is uncommon and quite serious but can certainly be done.

18:41:46 From Manouk Verhoeven to Everyone:

Is there any type of 'evidence' needed for such a dismissal?

18:42:05 From victor svedberg to Everyone:

I just feel a neew to point out that a new FuM can (and should) vote on them, but doesn't necessarily does so. It is up to the new FuM to do. And member to put forth motions for them to vote on.

18:42:42 From victor svedberg to Everyone:

No evidence is needed, just a vote by the FuM

18:43:08 From Sara Klyvare to Everyone:

Naturally, a new FuM could also choose to do nothing! Same with previous FuM, the new FuM grants discharge of liability to the previous FuM, ergo us, as well

18:43:15 From victor svedberg to Everyone:  
It's up to the members on FuM what level of Evidence they need in order to vote yes or no

18:43:28 From Manouk Verhoeven to Everyone:  
Okay, thanks for explaining!

18:43:29 From Sara Klyvare to Everyone:  
Exactly, voting for discharge of liability is just a vote

18:43:32 From Martin Ståhl to Everyone:  
Just a note: Discharge of liability is not the same as dismissal

18:43:42 From Sara Klyvare to Everyone:  
No, I meant discharge! Not dismissal

18:43:44 From Sara Klyvare to Everyone:  
Sorry

18:43:48 From Sara Klyvare to Everyone:  
Dismissal is also just a vote

18:44:08 From Martin Ståhl to Everyone:  
Yeah I know for sure Sara, I just think Manouk misunderstood you


18:44:25 From Sara Klyvare to Everyone:  
Discharge applies to both the board and previous FuM, dismissal would only apply to the board or people in the board. If at all, of course

18:44:29 From Martin Ståhl to Everyone:  
And I don

18:44:34 From Sara Klyvare to Everyone:  
Yeah, thanks for clarifying Martin!

18:44:51 From Martin Ståhl to Everyone:  
don't think the board wants to do something crazy even though the board might be able to

18:45:13 From Manouk Verhoeven to Everyone:  
No exactly, thanks for the clarification

18:45:19 From Frank Ogiemwonyi to Everyone:  


18:46:45 From AlessandraLjung to Everyone:  
Why would you be opposed to reviewing the bylaws if several people have identified issues/limitations with the bylaws?

18:47:20 From Natte Hillerberg to Everyone:  
Good and interesting question. The motivation doesn't hold.

18:50:40 From Jens Andersson to Everyone:

I'm not against it but it takes a lot of time and effort and it may be more effective to specify what you're dissatisfied with so you know what to focus on. Otherwise there is a great risk that you focus on the wrong things.

18:52:49 From Jens Andersson to Everyone:

And then you risk ending up with a proposal that doesn't fix what was most important from the beginning.

18:53:55 From Frank Ogiemwonyi to Everyone:

in any constitutional review there are no wrong things , reviews are usually done to fine tune the laws to meet current realities of things

18:55:07 From AlessandraLjung to Everyone:

I think that if FuM decides to follow this recommendation it would be wise of FuM to reach out to the people that have suggested this motion in order to work towards better bylaws together!

18:55:33 From Madel ne Flodman to Everyone:

I personally believe a full review is in order I, however, feel this can be handled within FuM

18:56:20 From Frank Ogiemwonyi to Everyone:

I agree with Madeleine..the review should be done in house

18:59:11 From Andreas Henriksson to Everyone:

Rekommendation att tills tta en extern utredning avseende internkultur och anklagelser / Recommendation to instate external review of internal culture and accusations

19:00:11 From August Lundquist to Everyone:

The reason for performing the bylaw review outside of FuM would be increased long-term commitment and a broader perspective. But it could probably be done successfully also in-house. (The final decision on the proposed changes would of course be FuM's and the coming FuM)

19:01:14 From Frank Ogiemwonyi to Everyone:

I don't think any external body can fix the internal culture but the accusations , Yes

19:01:54 From Frank Ogiemwonyi to Everyone:

the internal culture should be fixed ourselves

19:03:16 From Sofia Andersson to Everyone:

I'd like to comment on the pirate costume (was great) and put forward the motion that it should be included in future FuM meetings

19:03:58 From Madel ne Flodman to Everyone:

I second Sofia's motion

19:04:35 From Sara Klyvare to Everyone:

Hahaha thank you, Sofia, aye feel embARRassed but acknowledged

19:09:15 From Martin St hl to Everyone:

Thank you CJ!

19:09:28 From Anahita Amirpour to Everyone:  
thank you CJ

19:09:34 From Johanna Hagman to Everyone:  
Well done CJ

19:09:34 From Manouk Verhoeven to Everyone:  
Thank you CJ!

19:09:35 From Anahita Amirpour to Everyone:  
and everyone else

19:09:43 From Sara Klyvare to Everyone:  
Thank you all who attended!

19:09:44 From Lina Abdel-Halim to Everyone:  
Thank you to CJ and everyone else for participating!

19:09:44 From Samreen Malik to Everyone:  
Thank you CJ

19:09:47 From Timo Oosterveld to Everyone:  
Thank you all for participating!

19:09:50 From sara winegård to Hosts and panelists:  
Thank you everyone!

19:09:50 From Amanda Wannerholt to Everyone:  
Thank you CJ for your work!

19:09:52 From Laura Andersson to Everyone:  
Thank you everyone!

19:09:57 From Sara Klyvare to Everyone:  
And CJ for the work

19:09:57 From My Sönneskog to Everyone:  
Thank you all!

19:09:58 From Oscar Dwyer to Hosts and panelists:  
Thank you all!

19:09:58 From Leonie Vetter to Everyone:  
Thank you CJ for leading this tough meeting and remaining so calm and patient!

19:10:01 From Sara Dahlstedt to Everyone:  
Thank you all!

19:10:01 From Matilda Kjellander to Everyone:  
Thank you so much for moderating this CJ!

19:10:01 From Oda Martin Öhrman to Everyone:  
Thank you all!

19:10:03 From August Lundquist to Everyone:  
Thank you chariman & everyone!

19:10:09 From AlessandraLjung to Everyone:  
Thank you everyone and particular thanks to Carl Johan for supporting us in this!

19:10:11 From sara winegård to Everyone:  
Thank you everyone!

19:10:12 From Luca Love to Hosts and panelists:  
Thanks so much CJ for you patience!

19:10:14 From Gordon Cooper to Hosts and panelists:  
thank you all

19:10:16 From Jonas Bronge to Everyone:  
thank you CJ för your great work

19:10:43 From Sara Klyvare to Everyone:  
im sorry for having a mustache during that statement

19:10:45 From Sara Klyvare to Everyone:  
thank you sofia

19:11:00 From Josefine Lind to Everyone:  
Thank you and everybody have a good evening!